

CITY OF ARMADALE

AGENDA

OF CEO RECRUITMENT COMMITTEE TO BE HELD IN THE COMMITTEE ROOM, ADMINISTRATION CENTRE, 7 ORCHARD AVENUE, ARMADALE ON THURSDAY, 16 MAY 2019 AT 4:00PM.

PRESENT:

APOLOGIES:

OBSERVERS:

IN ATTENDANCE:

PUBLIC QUESTION TIME

Note:

Meetings of the CEO Recruitment Committee are closed to the public on the basis that matters to be dealt with by Committee will generally be of a sensitive and confidential nature Council Resolution CS10/2/2019 refers.

DECLARATION OF MEMBERS' INTERESTS

DEPUTATION

Nil

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1.1 - SHORTLISTING OF APPLICATIONS

WARD : ALL
FILE No. : M/315/19
DATE : 13 May 2019
REF : JS
RESPONSIBLE : Executive Director
MANAGER : Corporate Services

In Brief:

- For Committee to review the listed applicants as recommended by the consultant for presentation to Council.
- Recommend that Council note the short listed applicants for interviewing.

Tabled Items

Nil

Officer Interest Declaration

Nil

Strategic Implications

- 4.1.2 Make decisions that are sound, transparent and strategic.
- 4.1.3 Support the role of the elected body
- 4.2.1 Recruit and develop a skilled and competent workforce

Legislation Implications

Sections 5.36, 5.38, 5.39, and 5.40 of *Local Government Act 1995*.
Local Government (Administration) Regulations 1996, regulations 18A, 18B, 18C, 18E, 18F and 19A

Council Policy/Local Law Implications

Nil

Budget/Financial Implications

There is an unplanned cost related to the recruitment of a new CEO, which will be accommodated in the budget for the CEO directorate.

Consultation

Lester Blades

BACKGROUND

On 25 February 2019 Council adopted the Terms of Reference (ToR) for the CEO Recruitment Committee. The ToR established that the Committee is to decide on the short list of applicants. The Committee decision is required to be presented to Council for noting in accordance with the adopted process.

On 2 May 2019 the Committee met with recruitment consultant, Mr Geoff Blades to reduce the long list of applicants and to select Councillors to be on the formal interview panel.

DETAILS OF PROPOSAL

A Confidential Attachment, distributed to Committee members provides the consultant's candidate recommendation report for each of the remaining eleven candidates. The Committee is to finalise the short list of candidates.

Mr Geoff Blades will be present to assist the Committee in finalising a short list for interview.

RECOMMEND

That Council note the short list of candidates for interview by the Interview Panel, being:

- **Candidate** __
- **Candidate** __
- **Candidate** __
- **Candidate** __

ATTACHMENTS

1. Candidate Recommendation Reports - *This matter is considered to be confidential under Section 5.23(2) (e iii) of the Local Government Act, as it deals with the matter, if disclosed, would reveal information about the business, professional, commercial or financial affairs of a person*

MEETING DECLARED CLOSED AT _____

