

# CITY OF ARMADALE

## AGENDA

**OF CEO RECRUITMENT COMMITTEE TO BE HELD IN THE COMMITTEE ROOM, ADMINISTRATION CENTRE, 7 ORCHARD AVENUE, ARMADALE ON MONDAY, 10 JUNE 2019 AT 5:30PM.**

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**PRESENT:**

**APOLOGIES:**

**OBSERVERS:**

**IN ATTENDANCE:**

### **PUBLIC QUESTION TIME**

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**Note:**

Meetings of the CEO Recruitment Committee are closed to the public on the basis that matters to be dealt with by Committee will generally be of a sensitive and confidential nature Council Resolution CS10/2/2019 refers.

### **DECLARATION OF MEMBERS' INTERESTS**

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### **DEPUTATION**

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Nil

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## CEO RECRUITMENT COMMITTEE

10 JUNE 2019

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1. MISCELLANEOUS

1.1 \*\*SELECTION OF PREFERRED CANDIDATE .....2

**\*\*1.1 - SELECTION OF PREFERRED CANDIDATE**

WARD : ALL  
FILE No. : M/373/19  
DATE : 5 June 2019  
REF : JS  
RESPONSIBLE : Executive Director  
MANAGER : Corporate Services

**In Brief:**

- For Committee to review and discuss the outcomes and results of the interviews held on Thursday 30 May 2019.
- Recommend that Council:
  - approve an offer of appointment to the position of Chief Executive Officer to the preferred applicant (A, D, G or H);
  - the offer be in accordance with the general terms of contract and salary range adopted by Council on 25 March 2019;
  - the Mayor be authorised to finalise the contract to be negotiated within the advertised salary package range; and
  - the confidential attachments remain confidential until contract negotiations have been concluded.

**Tabled Items**

Nil

**Officer Interest Declaration**

Nil

**Strategic Implications**

- 4.1.2 Make decisions that are sound, transparent and strategic.
- 4.1.3 Support the role of the elected body
- 4.2.1 Recruit and develop a skilled and competent workforce

**Legislation Implications**

Sections 5.36, 5.38, 5.39, and 5.40 of *Local Government Act 1995*.  
*Local Government (Administration) Regulations 1996*, regulations 18A, 18B, 18C, 18E, 18F and 19A

**Council Policy/Local Law Implications**

Nil

**Budget/Financial Implications**

There is an unplanned cost related to the recruitment of a new CEO, which will be accommodated in the budget for the CEO directorate.

**Consultation**

Lester Blades

## **BACKGROUND**

On 27 May 2019 Council noted the four short-listed candidates for interviewing by the Interview Panel. Interviews were subsequently conducted on Thursday 30 May 2019.

## **DETAILS OF PROPOSAL**

A selection report is currently being prepared for presentation to the Committee. The report will provide information on the interview panel's assessment of the applicants, and propose a preferred candidate, based on the interview panel's advice.

Mr Geoff Blades will be present to discuss the interviews in more detail.

The Committee is now required to recommend to Council the approval of an offer to appoint the *Committee's* preferred applicant to the position of Chief Executive Officer. It is important to note that the Council approval sought is to make the offer to the preferred applicant, not to appoint. Following contract negotiations, the Council is then required to make a formal and final appointment of the Chief Executive, by Absolute Majority (*refer Local Government Operational Guidelines No. 10 Appointment of the CEO pp 8*)

It is intended that there will be a presentation by the preferred candidate preceding a Special Council meeting, the date of which is to be confirmed.

## **RECOMMEND**

**That Council, by an Absolute Majority\* decision:**

- 1. approve an offer of appointment to the position of Chief Executive Officer to the preferred applicant (A, D, G or H);**
- 2. The offer be in accordance with the general terms of contract and salary range adopted by Council on 25 March 2019;**
- 3. The Mayor be authorised to finalise the contract to be negotiated within the advertised salary package range; and**
- 4. The confidential attachments remain confidential until contract negotiations have been concluded.**

## **ABSOLUTE MAJORITY RESOLUTION REQUIRED**

## **ATTACHMENTS**

There are no attachments for this report.

**MEETING DECLARED CLOSED AT \_\_\_\_\_**

