

Useful References

info@dsr.wa.gov.au

www.dsr.wa.gov.au

www.ausport.gov.au/supporting/clubs

If you are failing to plan then you are planning to fail.

City of Armadale
Leisure Services
Locked Bag 2
Armadale WA 6992

Club Development Officer
9399 0407

www.armadale.wa.gov.au

Succession Planning

The ongoing success of your club can be enhanced by way of planning for the future. This sort of planning includes answering the question; who will take the reins of current committee members and how will we ensure they move into those roles smoothly.

Ideas for Succession Planning

- Encourage your vice-president to learn the role of president and act as a proxy on occasion over a period of time.
- Promote office bearing as an investment in the future of the club.
- Identify general committee members who can learn the roles of key office bearers.
- Identify club members who possess an expertise or passion for a particular area of your club management and encourage their involvement i.e. accountants
- Construct long term plans to guide future committee members.
- Construct clear and concise role statements for your club's office bearers.
- Encourage parents of younger members or the younger members themselves to take an interest in support roles and management tasks.
- Pay for club members to attend courses to increase their knowledge.
- Acknowledge your current support personnel, committee members publicly.
- Ensure committee members espouse the virtues of their roles. Whilst some tasks can be tedious, keep the negative comments behind closed doors.
- Role model enthusiasm and passion for committee roles. Demonstrate a 'service to club and your sport' attitude.